



Context on race-related efforts BYM & BFM since 2015 (selected)

Baltimore Yearly

2016 BYM Vision Statement re Beloved Community – “one of liberation, **equity**, and **great diversity**”

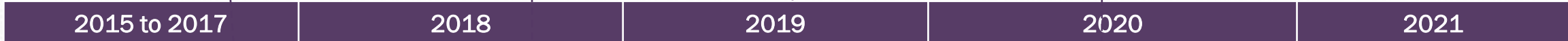
2017 Request for **Survey** on Race and Age Diversity

Encouraged Formation of Change Groups

Anti-Racist Declaration & Decision-making Queries

Diversity Training (Amanda Kemp)

Call to Action re Systemic Racism



Bethesda Friends

The New Jim Crow

Assessing Racial & Generational Inclusion

BLM signage on street corners

Quaker Book Group, Table & Library (to present)
Worship Sharing at MfB (to present)

Change Group V1

Attended BYM Diversity Training

Change Group V2

Attended AFSC Radical Acting in Faith

Change Group Recommendations to Co-Clerks re Call

P&SJ re external actions

Queries for MfB Decision-making

Ideas for external actions & internal changes:
- Committee work
- Threshing Prep for BFM-wide efforts

▲ = ARE internal & external sessions